



Prof. Kanika T. Bhal is Modi Chair Professor and Head at the Department of Management Studies at IIT Delhi. A Ph D from IIT Kanpur, and a visiting fellow at Sloan School of Management, she has worked in the areas of leadership, organization management, ethics, corporate governance and HRM. She has published over 100 articles in national and international journals and conferences of repute; is on the editorial boards of national and international journals and is listed in the top researchers in the area of OB/HR of the country. She has authored books on leadership, culture, ethics and flexibility in organizations. Besides publishing widely, she has done several nationally and internationally funded research (with Fordham University and Wharton Business School, AAORD, US Air Force, ICSSR) projects. She has been a consultant to various government organizations like Fifth Central Pay Commission of India, First National Judicial Pay Commission of India, DRDO, UPSC, DGS&D, Ministry of Rural Development, NICD, Ministry of Women & Child Development, Ministry of Finance and Ministry of Environment and Forests,; DRDO. She is invited as expert on Government committees and serves as Independent Director on the boards of public and private sector companies. A member of the Academy of Management, USA; Society for Industrial Organization and Psychology; and Global Institute of Flexible Systems Management, she has received excellence in teaching award of IIT Delhi, Dr. Hari Singh Gaur Award for Excellent Work in Management Education, and Best professor in Management by Headlines Today.